

**East Contra Costa County HCP/NCCP
Approved Biologists List
December 16, 2025**

Reference #	Biologist Name	Organization	Townsend's big-eared bat	San Joaquin kit fox			Golden eagle		Western burrowing owl			Swainson's hawk		Giant garter snake			CTS	CRLF	Covered Shrimp			
			PL	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	CM	PL	PL	PL	PC (USFWS)	CM (USFWS)	
23-065	Abercrombie, Sam	AECOM																				
23-066	Bandel, Joseph	AECOM	X	X			X											X	X			
23-067	Bettleheim, Matthew	AECOM		X	X	X			X	X	X	X	X	X	X		X	X				
23-068	Boice, Peter	AECOM	X	X	X*	X	X	X	X	X	X*	X					X	X				
23-069	Chan-Alvarado, Alan	AECOM						X									X	X				
23-070	Flaherty, Sarah	AECOM					X	X	X	X	X*	X	X	X			X	X				
23-071	Hale, Madeline	AECOM															X	X				
23-072	Jansen, Derek	AECOM	X	X	X*	X	X		X	X	X*	X	X	X	X		X	X	X	X	X	X
23-073	Kreger, Isaac	AECOM					X										X	X				
23-074	Lopez, Sunshine	AECOM					X															
23-075	McLean, Katie	AECOM					X		X			X		X			X	X				
23-076	Milliken, Tim	AECOM							X													
23-077	Prado, Sam	AECOM															X	X				
23-078	Pridonoff, Ben	AECOM	X	X			X	X	X			X		X	X		X	X				
23-079	Quon, Cory	AECOM	X				X	X				X		X			X	X				
23-080	Reta, Gabby	AECOM					X										X	X				
23-081	Rogers, Marianne	AECOM					X		X			X					X	X				
23-082	Slakey, Danny	AECOM							X					X	X							
23-083	Wright, Keith	AECOM							X					X	X		X	X				
23-019	Morford, Samantha	Area West Environmental Inc	X	X			X		X			X		X			X	X	X			
23-020	Rogers, Matt	Area West Environmental Inc	X	X			X		X			X		X	X	X	X	X				
23-018	Rozumowicz, Becky	Area West Environmental Inc	X	X			X		X			X		X			X	X	X	X	X	X
23-181	Maldonado, Elliot	Aspen Environmental Group	X	X	X	X*	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
23-183	Pulsipher, Krystal	Aspen Environmental Group	X						X	X	X*	X	X	X	X	X	X	X	X			
23-182	Root, Taylor	Aspen Environmental Group										X					X	X				
23-189	Woodruff, Julie	Aspen Environmental Group		X					X	X	X	X					X	X				
23-207	Benn, Jinnah	Bargas Consulting, Inc.		X					X	X	X*	X	X	X						X		X
24-014	Craighead, Kimberly	BioMaas, Inc.															X	X				
24-004	Duffy, Shannon	BioMaAs, Inc.															X	X				
24-005	Fischer, Bill	BioMaAs, Inc.															X	X				
24-006	Garaventa, Joanna	BioMaAs, Inc.															X	X				
24-007	Gruenstein, Elizabeth	BioMaAs, Inc.															X	X				
24-008	Hasch, Aaron	BioMaAs, Inc.							X	X	X						X	X			X	X
24-009	Holliday, Claire	BioMaAs, Inc.																				
24-015	Martin, Hope	BioMaas, Inc.		X					X						X		X	X				
24-016	Pattison, Chris	BioMaas, Inc.															X	X				
24-010	Roame, Lora	BioMaAs, Inc.					X	X	X	X		X	X				X	X	X	X		
24-011	Stagnaro, Bill	BioMaAs, Inc.		X					X	X	X	X	X	X	X	X	X	X				
24-017	Sunshine, Aaron	BioMaas, Inc.															X	X				
24-012	Wilkerson, Cullen	BioMaAs, Inc.		X			X	X	X	X	X*	X	X	X	X	X	X	X				
24-013	Yacelga, Milton	BioMaAs, Inc.																				
23-096	Lescalleet, Rich	BioRover Consulting, Inc.	X	X			X	X	X	X	X*	X	X	X	X	X	X	X	X	X		
23-089	Dexter, Sean	Condor Country Consulting, Inc.		X			X		X	X	X*	X		X	X		X	X	X	X	X	X
23-087	Kobernus, Patrick	Condor Country Consulting, Inc.	X						X			X					X	X				
23-090	McCoy, Vir	Condor Country Consulting, Inc.		X			X		X	X	X*	X					X	X	X	X	X	X
23-088	McCracken, Rachel	Condor Country Consulting, Inc.		X	X	X*	X	X	X	X	X*	X		X	X		X	X	X	X	X	X

Notes:
Boxes highlighted in yellow are still under review by the Wildlife Agencies chart will be updated as responses are received.
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			PL	PL	PC	AMMs/CM	PL	AMMs/CM	PL	PC	AMMs/CM	PL	AMMs/CM	PL	PC	CM	PL	PL	PL	PC (USFWS)	CM (USFWS)
23-086	McGinn, Madison	Condor Country Consulting, Inc.					X		X			X	X				X	X			
23-005	Howard, John	Contra Costa Water District		X	X	X											X	X	X	X	X
25-013	Clarkson, Caroline	Dokken Engineering	X						X			X	X	X		X	X				
25-014	Nottnagel, Hanna	Dokken Engineering	X				X		X			X					X	X			
23-022	Bone, William	Dudek	X	X	X		X											X			
23-023	Fisher-Colton, Erin	Dudek	X	X			X		X	X		X					X	X	X		
23-021	Freeman, Alex	Dudek		X	X	X*	X		X	X		X					X	X	X		
23-024	Garcia, Pedro	Dudek		X	X	X	X	X	X	X		X	X								
23-025	Haworth, Lorna	Dudek		X					X								X	X	X	X	
23-026	Higney, Kelsey	Dudek		X			X		X			X					X		X	X	X
23-027	Howland, Dustin	Dudek	X	X			X		X			X	X	X			X	X			
23-028	Keating, Paul	Dudek	X	X	X		X		X	X	X*	X	X	X	X		X	X	X	X	X
23-029	Mendez, Sarah	Dudek							X			X		X				X			
23-030	Miraglia, Natalie	Dudek															X	X			
23-031	Ricketts, Matt	Dudek					X		X	X		X									
23-032	Scricca, Emily	Dudek	X	X	X	X	X		X	X	X	X					X	X			
23-033	Torres, Jessica	Dudek															X	X			
23-128	Christensen, Eric	Environmental Science Associates	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
23-129	Cotton, Adrienne	Environmental Science Associates																			
23-125	Dudney, Katie	Environmental Science Associates															X	X	X		
23-130	Dunkley, Nicole	Environmental Science Associates										X		X	X	X	X	X			
23-127	Groff, Tierra	Environmental Science Associates	X	X			X		X	X	X*	X		X			X	X			
23-131	Hernandez, Berlin	Environmental Science Associates															X	X			
23-132	Hill, Elizabeth	Environmental Science Associates															X	X			
23-133	Hughes, Chuck	Environmental Science Associates							X	X	X	X	X						X	X	X
23-134	Khuon, Alicia	Environmental Science Associates															X	X			
23-136	Leisz, Zachary	Environmental Science Associates		X					X	X	X*	X	X				X	X			
23-137	Lin, Eva	Environmental Science Associates		X					X			X		X	X			X	X		
23-138	Liu, Leonard	Environmental Science Associates		X			X		X	X		X	X	X			X	X			
23-139	Pittman, Brian	Environmental Science Associates	X	X	X	X*	X	X	X	X	X*	X	X				X	X	X	X	X
23-140	Ryan, Liza	Environmental Science Associates	X	X			X		X			X		X			X	X	X	X	X
23-141	Tuttle, Jenna	Environmental Science Associates															X	X			
23-142	Valencia, Ariel	Environmental Science Associates							X								X	X			
23-126	Walther, Erika	Environmental Science Associates					X	X	X	X		X		X			X	X	X	X	X
23-085	Carroll, Robert	FirstCarbon Solutions	X				X		X			X						X			
25-003	Simpson, Juliet	FirstCarbon Solutions																			
23-003	Warzecha, Bernahrd	FirstCarbon Solutions, Inc		X								X					X	X	X	X	X
24-002	Dunn, Hannah	GEI Consultants, Inc	X	X	X		X		X	X		X	X	X	X	X	X	X			
23-185	Parker, Leslie	GEI Consultants, Inc	X				X		X			X		X			X	X	X		
23-186	Woodworth, Maggie	GEI Consultatnts, Inc	X						X			X	X	X							
23-186	Woodworth, Maggie	GEI Consultatnts, Inc	X						X			X	X	X							
25-001	Matuzak, Greg	Greg Matuzak Environmental		X	X		X		X	X		X									
23-110	Brown, Atalie	H. T. Harvey & Associates, Ecological Consultants																	X	X	X
23-111	Cahill, Kevin	H. T. Harvey & Associates, Ecological Consultants					X	X	X	X	X*	X	X	X	X	X	X	X			
23-112	Carpenter, Steve	H. T. Harvey & Associates, Ecological Consultants															X	X			
23-113	Fosdick, Craig	H. T. Harvey & Associates, Ecological Consultants					X		X	X	X						X	X			

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			PL	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	CM	PL	PL	PL	PC (USFWS)	CM (USFWS)
23-114	Hampson, Zachary	H. T. Harvey & Associates, Ecological Consultants							X	X	X*							X			
23-115	Huizing, Marianne	H. T. Harvey & Associates, Ecological Consultants		X	X	X*															
23-116	Jensen, Jazmine	H. T. Harvey & Associates, Ecological Consultants							X	X	X*							X			
23-117	Lee, Robert	H. T. Harvey & Associates, Ecological Consultants																		X	X
23-118	Lien, Jane	H. T. Harvey & Associates, Ecological Consultants							X	X	X*							X	X		
23-119	Maher, Jaquie	H. T. Harvey & Associates, Ecological Consultants		X	X	X											X	X	X	X	X
23-120	Malkauskas, Emily	H. T. Harvey & Associates, Ecological Consultants	X						X	X	X*			X			X	X			
25-004	Murch, Carrie	HELIX Environmental Planning							X	X		X					X	X			
25-005	Pfuhler, David	HELIX Environmental Planning					X		X	X	X	X	X	X	X	X	X	X	X		
25-010	Anderson, Bella	HELIX Environmental Planning Inc.							X			X									
25-011	Valdez, Kate	HELIX Environmental Planning Inc.							X	X	X	X					X	X			
23-106	Britts, Marisa	HELIX Environmental Planning, Inc					X		X	X	X	X	X	X			X	X	X	X	X
23-107	Davis, Greg	HELIX Environmental Planning, Inc							X	X		X	X	X			X	X			
24-003	Goodwin, Joshua	HELIX Environmental Planning, Inc		X	X	X*	X	X	X	X	X*	X	X	X	X	X	X	X			
23-108	Heckler, Christine	HELIX Environmental Planning, Inc	X	X	X	X*	X		X	X	X	X	X	X	X	X	X	X	X		
23-109	Martin, Patrick	HELIX Environmental Planning, Inc	X	X	X	X*	X		X	X	X*	X	X	X	X		X	X			
23-121	Muller, Brandt	HELIX Environmental Planning, Inc		X			X	X									X	X			
23-177	Scaffidi, Michael	HELIX Environmental Planning, Inc	X	X	X		X		X	X		X	X	X	X	X	X	X	X	X	X
23-008	Goeman, Halie	HELIX Environmental Planning, Inc.		X								X					X	X	X		
23-123	Wilming, Ross	ICF							X	X	X*	X	X	X	X	X	X	X		X	X
23-034	Cropper, Brian	Insignia Environmental																			
23-035	Fogarty, Matthew	Insignia Environmental							X			X						X			
23-036	Kilpatrick, Kevin	Insignia Environmental	X	X	X	X*	X		X	X		X	X					X		X	X
23-037	Lauresen, Inger Marie	Insignia Environmental		X	X				X	X	X						X	X			
23-038	Moquit, Omar	Insignia Environmental					X		X			X									
23-039	Oates, Mark	Insignia Environmental	X	X			X		X			X	X	X			X	X		X	X
23-040	Otto, Kelly	Insignia Environmental	X				X														
23-084	Creely, Kevin	Kleinfelder																			
25-006	Hawley, Phelps	Kleinfelder Inc		X			X		X	X		X					X	X			
25-007	Souchard, Luna	Kleinfelder Inc					X										X	X			
23-176	Achter, Lisa	Kleinfelder, Inc							X			X					X	X			
23-124	Addison, Jenn	Kleinfelder, Inc					X		X	X	X*	X		X			X	X	X		
23-094	Aramayo, Rob	Kleinfelder, Inc					X							X			X	X	X	X	X
23-041	del Rio, Rachel	Kleinfelder, Inc								X											
23-180	Levitt, Molly	Kleinfelder, Inc							X								X				
23-004	McCautland, Mark	Kleinfelder, Inc					X	X	X			X						X			
23-001	Nelson, Bryan	Kleinfelder, Inc					X	X	X			X	X	X				X			
23-006	Steinman, Jeff	Kleinfelder, Inc	X				X		X												
23-002	Voeltz, Michael A.	Kleinfelder, Inc	X	X	X	X	X	X	X		X	X	X				X	X	X		
23-146	Wiegel, Carol	Kleinfelder, Inc																			
23-143	Witthaus, Rob	Kleinfelder, Inc		X			X		X			X					X	X			
25-012	Childers, Jackie	Kleinfelder, Inc.	X	X			X		X	X							X	X			
23-170	Allegretti, Arren	Live Oak Associates, Inc							X			X						X			
23-172	Gurule, Jeff	Live Oak Associates, Inc		X	X	X			X	X	X	X	X				X		X	X	X
23-171	Jennings, Mark R	Live Oak Associates, Inc		X					X			X		X	X	X	X	X			
23-173	Johnson-Kelly, Tara	Live Oak Associates, Inc		X	X	X*			X	X		X					X				

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			PL	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	CM	PL	PL	PL	PC (USFWS)	CM (USFWS)
23-169	Krakov, Katrina	Live Oak Associates, Inc	X	X	X	X	X		X	X	X*	X		X			X	X	X		
23-168	Ohlson, Davinna	Live Oak Associates, Inc	X	X			X		X	X	X*	X					X	X	X		
23-175	Romero, Cristal	Live Oak Associates, Inc		X			X		X	X	X	X					X	X			
23-174	Shields, Robert	Live Oak Associates, Inc	X	X	X	X*	X		X	X	X	X		X	X		X				
23-122	Kunna, John	LSA Associates		X	X		X		X	X	X*	X		X	X		X	X	X	X	X
23-015	Muth, David	LSA Associates	X	X	X	X*											X	X	X	X	X
23-016	Nicholes, Michelle	LSA Associates															X	X		X	X
23-091	Roth, Jennifer	LSA Associates		X			X		X			X					X				
23-144	Schmidt, Aly	LSA Associates	X				X		X	X	X	X	X				X	X	X		
23-093	Sidle, Dan	LSA Associates	X	X	X		X	X	X	X	X*	X	X				X	X			
23-007	Speno, Brad	LSA Associates															X	X	X		
23-042	Starzynski, Nathan	LSA Associates							X	X	X*	X	X				X	X			
23-017	Zantzinger, Gretchen	LSA Associates	X				X	X	X	X	X	X	X				X	X	X	X	X
23-045	Brown, Dustin	Madrone Ecological Consulting							X	X	X	X	X	X	X		X	X	X	X	X
23-014	Collins, Tara	Madrone Ecological Consulting		X					X	X	X*	X	X	X	X		X	X	X	X	X
23-044	Peterson, Bonnie	Madrone Ecological Consulting		X	X		X		X	X	X*	X	X	X	X	X	X	X	X	X	X
23-092	Shaffer, Matt	Madrone Ecological Consulting							X	X	X*	X	X						X	X	X
23-013	Snider, Daria	Madrone Ecological Consulting		X			X		X	X	X*	X							X	X	X
23-010	Jasper, Mark	Monk & Associates		X	X	X*	X	X	X	X	X*	X	X				X	X			
23-009	Lynch, Sarah	Monk & Associates		X	X	X*	X	X	X	X	X*	X	X	X			X	X	X	X	X
23-011	Matthews, Monica	Monk & Associates	X	X			X		X			X		X			X	X			
23-012	McNamara, Sarah	Monk & Associates					X		X			X						X			
25-002	Pascetto, Zarina	Monk & Associates		X			X		X			X		X	X	X	X	X			
23-145	Moore, Diane	Moore Biological Consultants	X	X	X		X		X	X	X	X	X	X	X	X	X	X	X	X	X
23-159	Bishop, Meghan	Nomad Ecology	X	X	X	X	X	X	X	X		X	X	X	X	X	X	X	X	X	X
23-160	Cashen, Scott	Nomad Ecology	X	X			X	X	X	X	X	X	X						X		
23-161	Chasey, Adam	Nomad Ecology	X	X			X		X	X				X			X	X			
23-162	Feely, Leanne	Nomad Ecology	X	X					X	X				X			X	X			
23-184	Flint, Jared	Nomad Ecology	X	X			X		X	X		X					X	X	X	X	X
23-163	Hollister, Devin	Nomad Ecology	X	X			X		X	X	X*	X	X	X			X	X	X	X	X
23-164	McDermott, Erin	Nomad Ecology	X	X			X		X	X	X*	X		X			X	X	X		
23-165	Rachels, Talaya	Nomad Ecology	X	X			X		X	X	X*	X		X			X	X	X	X	X
23-166	Terry, Dana	Nomad Ecology	X	X	X	X*	X	X	X	X	X*	X	X	X	X	X	X	X	X	X	X
23-167	Webb, William	Nomad Ecology	X	X	X		X	X	X	X	X*	X	X	X	X	X	X	X	X	X	X
23-105	Bloomster, Kyle	Oldberding Environmental, Inc	X	X			X		X	X		X		X			X	X			
23-104	Dietderich, Mimi	Oldberding Environmental, Inc	X	X			X		X	X		X		X			X	X			
23-102	Estrada Aguila, Cesar	Oldberding Environmental, Inc	X	X			X	X	X	X	X*	X	X	X			X	X			
23-095	Henderson, Lisa	Oldberding Environmental, Inc		X			X	X	X	X	X*	X	X	X	X	X	X	X	X	X	X
23-103	Lugos, Felice	Oldberding Environmental, Inc	X	X			X	X	X	X	X*	X	X	X			X	X			
23-101	Mendoza, Ryan	Oldberding Environmental, Inc		X					X	X	X	X	X	X			X	X			
23-099	Miller, Kathryn	Oldberding Environmental, Inc		X	X		X		X	X	X*	X		X			X	X			
23-097	Nissen, Brian	Oldberding Environmental, Inc		X			X		X	X	X*	X	X	X			X	X	X	X	X
23-098	Tidball, Scott	Oldberding Environmental, Inc	X	X			X		X	X		X		X	X	X	X	X	X		
23-100	Van Rietema, Mark	Oldberding Environmental, Inc		X			X		X			X		X	X		X	X			
24-001	Thorpe, Whitney	Robertson-Bryan, Inc	X				X	X	X	X	X	X	X								
23-178	McCleary, Travis	Sapere Environmental, LLC	X	X			X		X	X	X	X	X	X			X	X	X	X	X

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23-179	Roe, Jerry	Sapere Environmental, LLC	X	X	X	X*	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
23-204	Anderson, Nic	Sequoia Ecological Consulting, Inc.																X	X			
23-205	Dietderich, Mimi	Sequoia Ecological Consulting, Inc.							X			X		X			X	X				
23-206	Ford, Andrew	Sequoia Ecological Consulting, Inc.	X	X			X		X	X	X	X	X	X			X	X				
23-191	Gergeni, Stephen	Sequoia Ecological Consulting, Inc.	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
23-195	Griffiths, Evan	Sequoia Ecological Consulting, Inc.							X	X		X		X	X	X	X	X	X	X	X	X
23-194	Hanshew, Brett	Sequoia Ecological Consulting, Inc.		X	X				X	X	X	X	X				X	X	X	X	X	X
23-190	Hening, Aurelie	Sequoia Ecological Consulting, Inc.	X	X					X	X							X	X	X	X	X	X
23-199	Hirth, Alex	Sequoia Ecological Consulting, Inc.		X			X		X	X	X*	X			X		X	X	X			
23-201	Hoopes, Nicole	Sequoia Ecological Consulting, Inc.					X		X	X		X					X	X				
23-198	Lee, Sunny	Sequoia Ecological Consulting, Inc.										X					X	X				
23-193	Lopez, Elizabeth	Sequoia Ecological Consulting, Inc.		X					X	X		X	X	X	X		X	X		X	X	X
23-202	Ma, Jessica	Sequoia Ecological Consulting, Inc.	X				X		X			X	X					X				
23-197	Muratore, Daniel	Sequoia Ecological Consulting, Inc.		X			X		X			X		X			X	X	X	X	X	X
23-187	Newton, Scott	Sequoia Ecological Consulting, Inc.	X									X					X	X				
23-203	Oldehoeft, Kim	Sequoia Ecological Consulting, Inc.	X	X			X		X									X				
23-188	Reebs, Jesse	Sequoia Ecological Consulting, Inc.		X	X		X		X	X		X					X	X				
23-192	Rogers, Ariana	Sequoia Ecological Consulting, Inc.	X				X		X	X	X			X			X	X	X	X	X	X
23-200	Suresh, Soumya	Sequoia Ecological Consulting, Inc.										X					X	X				
23-196	Verblaauw, Kyle	Sequoia Ecological Consulting, Inc.							X	X							X	X				
23-189	Woodruff, Julie	Sequoia Ecological Consulting, Inc.		X					X	X	X	X					X	X				
23-063	Bacchini, Sam	Stantec							X	X		X		X			X	X				
23-048	Cohen, Brendan	Stantec		X	X		X	X	X	X	X*	X	X				X	X				
23-060	Creer, Sheryl	Stantec																				
23-061	Elder, Scott	Stantec							X			X		X			X	X				
23-052	Elia, Jared	Stantec							X	X							X	X	X	X	X	X
23-047	Erway, Anna	Stantec		X			X		X								X	X				
23-058	Evans, Rick	Stantec	X				X		X	X	X	X		X			X	X				
23-053	Fee, Megan	Stantec					X															
23-057	Goodwin, Oscar	Stantec																				
23-056	Greer, Natalie	Stantec		X	X		X		X	X	X	X	X	X	X		X	X	x	X		
23-050	Hamilton, Caroline	Stantec	X	X			X		X			X		X			X	X				
23-062	Kiteck, Susannah	Stantec															X	X				
23-054	Noyes, Mark	Stantec							X								X	X	X	X	X	X
23-055	Oats, Meghan	Stantec					X		X			X	X					X				
23-049	Ramirez, Angel	Stantec																				
23-064	Shimko, Yuriy	Stantec		X			X					X					X	X				
23-059	Stoddard, Robert	Stantec					X		X	X	X*	X					X	X		X		
23-051	Tange, David	Stantec					X		X								X	X				
23-153	Armistead, Elizabeth	Swaim Biological, Inc.		X					X			X	X	X	X	X	X	X				
23-154	Byrnes, Ryan	Swaim Biological, Inc.	X	X			X	X	X	X	X*	X	X	X	X	X	X	X				
23-155	de Leon, Joie	Swaim Biological, Inc.	X				X		X	X		X		X	X	X	X	X	X	X		
23-156	Koenig, Leslie	Swaim Biological, Inc.	X	X			X	X	X	X	X	X					X	X				
23-157	McCall, William	Swaim Biological, Inc.		X			X	X	X			X	X	X	X	X	X	X	X			
23-158	Orta, Gabriella	Swaim Biological, Inc.		X	X	X*			X	X	X*						X	X				
23-046	Arfman, Abigail R	TRC							X													

Notes:
Boxes highlighted in yellow are still under review by the Wildlife Agencies chart will be updated as responses are received.
*Biologist is approved for CM/AMMs excluding nest/burrow removal.

East Contra Costa County HCP/NCCP Approved Biologists List December 16, 2025			Townsend's big-eared bat	San Joaquin kit fox			Golden eagle		Western burrowing owl			Swainson's hawk		Giant garter snake			CTS	CRUF	Covered Shrimp			
Reference #	Biologist Name	Organization	PL	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	AMMs/ CM	PL	AMMs/ CM	PL	PC	CM	PL	PL	PL	PC (USFWS)	CM (USFWS)	
23-043	Higgins, Taylor W.	TRC					X		X	X		X										
23-152	Foss, Roxanne	Vollmar Natural Lands Consulting		X	X		X		X	X	X	X						X	X	X	X	X
23-151	Hwang, Henry	Vollmar Natural Lands Consulting												X	X	X	X	X	X	X	X	X
23-148	Jasper, Christopher	Vollmar Natural Lands Consulting							X			X										
23-150	Neuhaus, Linnea	Vollmar Natural Lands Consulting							X			X					X	X	X	X	X	X
23-149	Smith, Eric	Vollmar Natural Lands Consulting												X			X	X	X	X	X	X
23-147	de la Calle, Hannah	WRA																X				
25-009	Honigman, Tiana	Zentner Planning and Ecology	X	X			X	X	X	X		X		X			X	X	X			
25-008	Micallef, Sean	Zentner Planning and Ecology	X	X			X	X	X	X	X	X	X	X			X	X	X			

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*Biologist is approved for CM/AMMs excluding nest/burrow removal.