

| East Contra Costa County HCP/NCCP Approved Biologists List September 23, 2025 | | | Townsend's big-eared bat | San Joaquin kit fox | | | Golden eagle | | Western burrowing owl | | | Swainson's hawk | | Giant garter snake | | | CTS | CRLF | Covered Shrimp | | | |
|---|-----------------------|---------------------------------|--------------------------------|---------------------|----|-------------|--------------|-------------|-----------------------|----|-------------|-----------------|-------------|--------------------|----|----|-----|------|----------------|---------------|---------------|---|
| Reference # | Biologist Name | Organization | PL | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | CM | PL | PL | PL | PC (USFWS) | CM (USFWS) | |
| 23-065 | Abercrombie, Sam | AECOM | | | | | | | | | | | | | | | | | | | | |
| 23-066 | Bandel, Joseph | AECOM | X | X | | | X | | | | | | | | | | | X | X | | | |
| 23-067 | Bettleheim, Matthew | AECOM | | X | X | X | | | X | X | X | X | X | X | X | | | X | X | | | |
| 23-068 | Boice, Peter | AECOM | X | X | X* | X | X | X | X | X | X* | X | X | | | | | X | X | | | |
| 23-069 | Chan-Alvarado, Alan | AECOM | | | | | | X | | | | | | | | | | X | X | | | |
| 23-070 | Flaherty, Sarah | AECOM | | | | | X | X | X | X | X* | X | X | X | | | | X | X | | | |
| 23-071 | Hale, Madeline | AECOM | | | | | | | | | | | | | | | | X | X | | | |
| 23-072 | Jansen, Derek | AECOM | X | X | X* | X | X | | X | X | X* | X | X | X | X | | | X | X | X | X | X |
| 23-073 | Kreger, Isaac | AECOM | | | | | X | | | | | | | | | | | X | X | | | |
| 23-074 | Lopez, Sunshine | AECOM | | | | | X | | | | | | | | | | | | | | | |
| 23-075 | McLean, Katie | AECOM | | | | | X | | X | | | X | | X | | | | X | X | | | |
| 23-076 | Milliken, Tim | AECOM | | | | | | | X | | | | | | | | | | | | | |
| 23-077 | Prado, Sam | AECOM | | | | | | | | | | | | | | | | X | X | | | |
| 23-078 | Pridonoff, Ben | AECOM | X | X | | | X | X | X | | | X | | X | X | | | X | X | | | |
| 23-079 | Quon, Cory | AECOM | X | | | | X | X | | | | X | | X | | | | X | X | | | |
| 23-080 | Reta, Gabby | AECOM | | | | | X | | | | | | | | | | | X | X | | | |
| 23-081 | Rogers, Marianne | AECOM | | | | | X | | X | | | X | | | | | | X | X | | | |
| 23-082 | Slakey, Danny | AECOM | | | | | | | X | | | | | X | X | | | | | | | |
| 23-083 | Wright, Keith | AECOM | | | | | | | X | | | | | X | X | | | X | X | | | |
| 23-019 | Morford, Samantha | Area West Environmental Inc | X | X | | | X | | X | | | X | | X | | | | X | X | X | | |
| 23-020 | Rogers, Matt | Area West Environmental Inc | X | X | | | X | | X | | | X | | X | X | X | | X | X | | | |
| 23-018 | Rozumowicz, Becky | Area West Environmental Inc | X | X | | | X | | X | | | X | | X | | | | X | X | X | X | X |
| 23-181 | Maldonado, Elliot | Aspen Environmental Group | X | X | X | X* | X | X | X | X | X | X | X | X | X | X | | X | X | X | | |
| 23-183 | Pulsipher, Krystal | Aspen Environmental Group | X | | | | | | X | X | X* | X | X | X | X | X | | X | X | X | | |
| 23-182 | Root, Taylor | Aspen Environmental Group | | | | | | | | | | X | | | | | | X | X | | | |
| 23-189 | Woodruff, Julie | Aspen Environmental Group | | X | | | | | X | X | X | X | | | | | | X | X | | | |
| 23-207 | Benn, Jinnah | Bargas Consulting, Inc. | | X | | | | | X | X | X* | X | X | X | | | | | | X | | X |
| 24-014 | Craighead, Kimberly | BioMaas, Inc. | | | | | | | | | | | | | | | X | X | | | | |
| 24-004 | Duffy, Shannon | BioMaAs, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-005 | Fischer, Bill | BioMaAs, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-006 | Garaventa, Joanna | BioMaAs, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-007 | Gruenstein, Elizabeth | BioMaAs, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-008 | Hasch, Aaron | BioMaAs, Inc. | | | | | | | X | X | X | | | | | | | X | X | | X | X |
| 24-009 | Holliday, Claire | BioMaAs, Inc. | | | | | | | | | | | | | | | | | | | | |
| 24-015 | Martin, Hope | BioMaas, Inc. | | X | | | | | X | | | | | X | | | | X | X | | | |
| 24-016 | Pattison, Chris | BioMaas, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-010 | Roame, Lora | BioMaAs, Inc. | | | | | X | X | X | X | | X | X | | | | | X | X | X | X | |
| 24-011 | Stagnaro, Bill | BioMaAs, Inc. | | X | | | | | X | X | X | X | X | X | X | X | | X | X | | | |
| 24-017 | Sunshine, Aaron | BioMaas, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 24-012 | Wilkerson, Cullen | BioMaAs, Inc. | | X | | | X | X | X | X | X* | X | X | X | X | X | | X | X | | | |
| 24-013 | Yacelga, Milton | BioMaAs, Inc. | | | | | | | | | | | | | | | | | | | | |
| 23-096 | Lescalleet, Rich | BioRover Consulting, Inc. | X | X | | | X | X | X | X | X* | X | X | X | X | X | | X | X | X | | |
| 23-089 | Dexter, Sean | Condor Country Consulting, Inc. | | X | | | X | | X | X | X* | X | | X | X | | | X | X | X | X | X |
| 23-087 | Kobernus, Patrick | Condor Country Consulting, Inc. | X | | | | | | X | | | X | | | | | | X | X | | | |
| 23-090 | McCoy, Vir | Condor Country Consulting, Inc. | | X | | | X | | X | X | X* | X | | | | | | X | X | X | X | X |
| 23-088 | McCracken, Rachel | Condor Country Consulting, Inc. | | X | X | X* | X | X | X | X | X* | X | | X | X | | | X | X | X | X | X |

Notes:
Boxes highlighted in yellow are still under review by the Wildlife Agencies chart will be updated as responses are received.
*Biologist is approved for CM/AMMs excluding nest/burrow removal.

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| Reference # | Biologist Name | Organization | Townsend's big-eared bat | San Joaquin kit fox | | | Golden eagle | | Western burrowing owl | | | Swainson's hawk | | Giant garter snake | | | CTS | CRLF | Covered Shrimp | | |
|-------------|---------------------|---|--------------------------|---------------------|----|---------|--------------|---------|-----------------------|----|---------|-----------------|---------|--------------------|----|----|-----|------|----------------|------------|------------|
| | | | PL | PL | PC | AMMs/CM | PL | AMMs/CM | PL | PC | AMMs/CM | PL | AMMs/CM | PL | PC | CM | PL | PL | PL | PC (USFWS) | CM (USFWS) |
| 23-086 | McGinn, Madison | Condor Country Consulting, Inc. | | | | | X | | X | | | X | X | | | | X | X | | | |
| 23-005 | Howard, John | Contra Costa Water District | | X | X | X | | | | | | | | | | | X | X | X | X | X |
| 23-022 | Bone, William | Dudek | X | X | X | | X | | | | | | | | | | | X | | | |
| 23-023 | Fisher-Colton, Erin | Dudek | X | X | | | X | | X | X | | X | | | | | X | X | X | | |
| 23-021 | Freeman, Alex | Dudek | | X | X | X* | X | | X | X | | X | | | | | X | X | X | | |
| 23-024 | Garcia, Pedro | Dudek | | X | X | X | X | X | X | X | | X | X | | | | | | | | |
| 23-025 | Haworth, Lorna | Dudek | | X | | | | | X | | | | | | | | X | X | X | X | |
| 23-026 | Higney, Kelsey | Dudek | | X | | | X | | X | | | X | | | | | X | | X | X | X |
| 23-027 | Howland, Dustin | Dudek | X | X | | | X | | X | | | X | X | X | | | X | X | | | |
| 23-028 | Keating, Paul | Dudek | X | X | X | | X | | X | X | X* | X | X | X | X | | X | X | X | X | X |
| 23-029 | Mendez, Sarah | Dudek | | | | | | | X | | | | | X | | | | X | | | |
| 23-030 | Miragalia, Natalie | Dudek | | | | | | | | | | | | | | | X | X | | | |
| 23-031 | Ricketts, Matt | Dudek | | | | | X | | X | X | | X | | | | | | | | | |
| 23-032 | Scricca, Emily | Dudek | X | X | X | X | X | | X | X | X | X | | | | | X | X | | | |
| 23-033 | Torres, Jessica | Dudek | | | | | | | | | | | | | | | X | X | | | |
| 23-128 | Christensen, Eric | Environmental Science Associates | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X | X |
| 23-129 | Cotton, Adrienne | Environmental Science Associates | | | | | | | | | | | | | | | | | | | |
| 23-125 | Dudney, Katie | Environmental Science Associates | | | | | | | | | | | | | | | X | X | X | | |
| 23-130 | Dunkley, Nicole | Environmental Science Associates | | | | | | | | | | X | | X | X | X | X | X | | | |
| 23-127 | Groff, Tierra | Environmental Science Associates | X | X | | | X | | X | X | X* | X | | X | | | X | X | | | |
| 23-131 | Hernandez, Berlin | Environmental Science Associates | | | | | | | | | | | | | | | X | X | | | |
| 23-132 | Hill, Elizabeth | Environmental Science Associates | | | | | | | | | | | | | | | X | X | | | |
| 23-133 | Hughes, Chuck | Environmental Science Associates | | | | | | | X | X | X | X | X | | | | | | X | X | X |
| 23-134 | Khuon, Alicia | Environmental Science Associates | | | | | | | | | | | | | | | X | X | | | |
| 23-136 | Leisz, Zachary | Environmental Science Associates | | X | | | | | X | X | X* | X | X | | | | X | X | | | |
| 23-137 | Lin, Eva | Environmental Science Associates | | X | | | | | X | | | X | | X | X | | | X | X | | |
| 23-138 | Liu, Leonard | Environmental Science Associates | | X | | | X | | X | X | | X | X | X | | | X | X | | | |
| 23-139 | Pittman, Brian | Environmental Science Associates | X | X | X | X* | X | X | X | X | X* | X | X | | | | X | X | X | X | X |
| 23-140 | Ryan, Liza | Environmental Science Associates | X | X | | | X | | X | | | X | | X | | | X | X | X | X | X |
| 23-141 | Tuttle, Jenna | Environmental Science Associates | | | | | | | | | | | | | | | X | X | | | |
| 23-142 | Valencia, Ariel | Environmental Science Associates | | | | | | | X | | | | | | | | X | X | | | |
| 23-126 | Walther, Erika | Environmental Science Associates | | | | | X | X | X | X | | X | | X | | | X | X | X | X | X |
| 23-085 | Carroll, Robert | FirstCarbon Solutions | X | | | | X | | X | | | X | | | | | | X | | | |
| 23-003 | Warzecha, Bernahrd | FirstCarbon Solutions, Inc | | X | | | | | | | | X | | | | | X | X | X | X | X |
| 24-002 | Dunn, Hannah | GEI Consultants, Inc | X | X | X | | X | | X | X | | X | X | X | X | X | X | X | | | |
| 23-185 | Parker, Leslie | GEI Consultants, Inc | X | | | | X | | X | | | X | | X | | | X | X | X | | |
| 23-186 | Woodworth, Maggie | GEI Consultatnts, Inc | X | | | | | | X | | | X | X | X | | | | | | | |
| 23-186 | Woodworth, Maggie | GEI Consultatnts, Inc | X | | | | | | X | | | X | X | X | | | | | | | |
| 25-001 | Matuzak, Greg | Greg Matuzak Environmental | | X | X | | X | | X | X | | X | | | | | | | | | |
| 23-110 | Brown, Atalie | H. T. Harvey & Associates, Ecological Consultants | | | | | | | | | | | | | | | | | X | X | X |
| 23-111 | Cahill, Kevin | H. T. Harvey & Associates, Ecological Consultants | | | | | X | X | X | X | X* | X | X | X | X | X | X | X | | | |
| 23-112 | Carpenter, Steve | H. T. Harvey & Associates, Ecological Consultants | | | | | | | | | | | | | | | X | X | | | |
| 23-113 | Fosdick, Craig | H. T. Harvey & Associates, Ecological Consultants | | | | | X | | X | X | X | | | | | | X | X | | | |
| 23-114 | Hampson, Zachary | H. T. Harvey & Associates, Ecological Consultants | | | | | | | X | X | X* | | | | | | | X | | | |
| 23-115 | Huizing, Marianne | H. T. Harvey & Associates, Ecological Consultants | | X | X | X* | | | | | | | | | | | | | | | |
| 23-116 | Jensen, Jazmine | H. T. Harvey & Associates, Ecological Consultants | | | | | | | X | X | X* | | | | | | | X | | | |

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|-------------|-----------------------|---|--------------------------------|---------------------|----|-------------|--------------|-------------|-----------------------|----|-------------|-----------------|-------------|--------------------|----|----|-----|------|----------------|---------------|---------------|---|
| | | | PL | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | CM | PL | PL | PL | PC (USFWS) | CM (USFWS) | |
| 23-117 | Lee, Robert | H. T. Harvey & Associates, Ecological Consultants | | | | | | | | | | | | | | | | | | X | X | X |
| 23-118 | Lien, Jane | H. T. Harvey & Associates, Ecological Consultants | | | | | | | X | X | X* | | | | | | | X | X | | | |
| 23-119 | Maher, Jaquie | H. T. Harvey & Associates, Ecological Consultants | | X | X | X | | | | | | | | | | | X | X | X | X | X | |
| 23-120 | Malkauskas, Emily | H. T. Harvey & Associates, Ecological Consultants | X | | | | | | X | X | X* | | | X | | | X | X | | | | |
| 23-106 | Brits, Marisa | HELIX Environmental Planning, Inc | | | | | X | | X | X | X | X | X | X | | | X | X | X | X | X | |
| 23-107 | Davis, Greg | HELIX Environmental Planning, Inc | | | | | | | X | X | | X | X | X | | | X | X | | | | |
| 24-003 | Goodwin, Joshua | HELIX Environmental Planning, Inc | | | | | | | X | | | | | X | | | X | X | | | | |
| 23-108 | Heckler, Christine | HELIX Environmental Planning, Inc | X | X | X | | X | | X | X | X | X | X | X | X | X | X | X | X | | | |
| 23-109 | Martin, Patrick | HELIX Environmental Planning, Inc | X | X | X | | X | | X | X | X* | X | X | X | X | | X | X | | | | |
| 23-121 | Muller, Brandt | HELIX Environmental Planning, Inc | | X | | | X | X | | | | | | | | | X | X | | | | |
| 23-177 | Scaffidi, Michael | HELIX Environmental Planning, Inc | X | X | X | | X | | X | X | | X | X | X | X | X | X | X | X | X | X | |
| 23-008 | Goeman, Halie | HELIX Environmental Planning, Inc. | | X | | | | | | | | X | | | | | X | X | X | | | |
| 23-123 | Wilming, Ross | ICF | | | | | | | X | X | X* | X | X | X | X | X | X | X | | X | X | |
| 23-034 | Cropper, Brian | Insignia Environmental | | | | | | | | | | | | | | | | | | | | |
| 23-035 | Fogarty, Matthew | Insignia Environmental | | | | | | | X | | | X | | | | | | X | | | | |
| 23-036 | Kilpatrick, Kevin | Insignia Environmental | X | X | X | X* | X | | X | X | | X | X | | | | | X | | X | X | |
| 23-037 | Lauresen, Inger Marie | Insignia Environmental | | X | X | | | | X | X | X | | | | | | X | X | | | | |
| 23-038 | Moquit, Omar | Insignia Environmental | | | | | X | | X | | | X | | | | | | | | | | |
| 23-039 | Oates, Mark | Insignia Environmental | X | X | | | X | | X | | | X | X | X | | | X | X | | X | X | |
| 23-040 | Otto, Kelly | Insignia Environmental | X | | | | X | | | | | | | | | | | | | | | |
| 23-084 | Creely, Kevin | Kleinfelder | | | | | | | | | | | | | | | | | | | | |
| 23-176 | Achter, Lisa | Kleinfelder, Inc | | | | | | | X | | | X | | | | | X | X | | | | |
| 23-124 | Addison, Jenn | Kleinfelder, Inc | | | | | X | | X | X | X* | X | | X | | | X | X | X | | | |
| 23-094 | Aramayo, Rob | Kleinfelder, Inc | | | | | X | | | | | | | X | | | X | X | X | X | X | |
| 23-041 | del Rio, Rachel | Kleinfelder, Inc | | | | | | | | X | | | | | | | | | | | | |
| 23-180 | Levitt, Molly | Kleinfelder, Inc | | | | | | | X | | | | | | | | | X | | | | |
| 23-004 | McCaustland, Mark | Kleinfelder, Inc | | | | | X | X | X | | | X | | | | | | X | | | | |
| 23-001 | Nelson, Bryan | Kleinfelder, Inc | | | | | X | X | X | | | X | X | X | | | | X | | | | |
| 23-006 | Steinman, Jeff | Kleinfelder, Inc | X | | | | X | | X | | | | | | | | | | | | | |
| 23-002 | Voeltz, Michael A. | Kleinfelder, Inc | | | | | | | | | | X | | | | | | X | X | | | |
| 23-146 | Wiegel, Carol | Kleinfelder, Inc | | | | | | | | | | | | | | | | | | | | |
| 23-143 | Witthaus, Rob | Kleinfelder, Inc | | X | | | X | | X | | | X | | | | | X | X | | | | |
| 23-170 | Allegretti, Arren | Live Oak Associates, Inc | | | | | | | X | | | X | | | | | | X | | | | |
| 23-172 | Gurule, Jeff | Live Oak Associates, Inc | | X | X | X | | | X | X | X | X | X | | | | X | | X | X | X | |
| 23-171 | Jennings, Mark R | Live Oak Associates, Inc | | X | | | | | X | | | X | | X | X | X | X | X | | | | |
| 23-173 | Johnson-Kelly, Tara | Live Oak Associates, Inc | | X | X | X* | | | X | X | | X | | | | | X | | | | | |
| 23-169 | Krakov, Katrina | Live Oak Associates, Inc | X | X | X | X | X | | X | X | X* | X | | X | | | X | X | X | | | |
| 23-168 | Ohlson, Davinna | Live Oak Associates, Inc | X | X | | | X | | X | X | X* | X | | | | | X | X | X | | | |
| 23-175 | Romero, Cristal | Live Oak Associates, Inc | | X | | | X | | X | X | X | X | | | | | X | X | | | | |
| 23-174 | Shields, Robert | Live Oak Associates, Inc | X | X | X | X* | X | | X | X | X | X | | X | X | | X | | | | | |
| 23-122 | Kunna, John | LSA Associates | | X | X | | X | | X | X | X* | X | | X | X | | X | X | X | X | X | |
| 23-015 | Muth, David | LSA Associates | X | X | X | X* | | | | | | | | | | | X | X | X | X | X | |
| 23-016 | Nicholes, Michelle | LSA Associates | | | | | | | | | | | | | | | X | X | | X | X | |
| 23-091 | Roth, Jennifer | LSA Associates | | X | | | X | | X | | | X | | | | | X | | | | | |
| 23-144 | Schmidt, Aly | LSA Associates | X | | | | X | | X | X | X | X | X | | | | X | X | X | | | |
| 23-093 | Sidle, Dan | LSA Associates | X | X | X | | X | X | X | X | X* | X | X | | | | X | X | | | | |

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|-------------|-----------------------|-------------------------------------|--------------------------------|---------------------|----|-------------|--------------|-------------|-----------------------|----|-------------|-----------------|-------------|--------------------|----|----|-----|------|----------------|---------------|---------------|---|
| | | | PL | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | CM | PL | PL | PL | PC (USFWS) | CM (USFWS) | |
| 23-007 | Speno, Brad | LSA Associates | | | | | | | | | | | | | | | | X | X | X | | |
| 23-042 | Starzynski, Nathan | LSA Associates | | | | | | | X | X | X* | X | X | | | | | X | X | | | |
| 23-017 | Zantzing, Gretchen | LSA Associates | X | | | | X | X | X | X | X | X | X | | | | | X | X | X | X | X |
| 23-045 | Brown, Dustin | Madrone Ecological Consulting | | | | | | | X | X | X | X | X | X | X | | | X | X | X | X | X |
| 23-014 | Collins, Tara | Madrone Ecological Consulting | | X | | | | | X | X | X* | X | X | X | X | | | X | X | X | X | X |
| 23-044 | Peterson, Bonnie | Madrone Ecological Consulting | | X | X | | X | | X | X | X* | X | X | X | X | X | | X | X | X | X | X |
| 23-092 | Shaffer, Matt | Madrone Ecological Consulting | | | | | | | X | X | X* | X | X | | | | | | | X | X | X |
| 23-013 | Snider, Daria | Madrone Ecological Consulting | | X | | | X | | X | X | X* | X | | | | | | | | X | X | X |
| 23-010 | Jasper, Mark | Monk & Associates | | X | X | X* | X | | X | X | X* | X | X | | | | | X | X | | | |
| 23-009 | Lynch, Sarah | Monk & Associates | | X | X | X* | X | X | X | X | X* | X | X | X | | | | X | X | X | X | X |
| 23-011 | Matthews, Monica | Monk & Associates | X | X | | | X | | X | | | X | X | X | | | | X | X | | | |
| 23-012 | McNamara, Sarah | Monk & Associates | | | | | X | | X | | | X | | | | | | | X | | | |
| 25-002 | Pascetto, Zarina | Monk & Associates | | X | | | X | | X | | | X | | X | X | X | | X | X | | | |
| 23-145 | Moore, Diane | Moore Biological Consultants | X | X | X | | X | | X | X | X | X | X | X | X | X | | X | X | X | X | X |
| 23-159 | Bishop, Meghan | Nomad Ecology | X | X | X | X | X | X | X | X | | X | X | X | X | X | | X | X | X | X | X |
| 23-160 | Cashen, Scott | Nomad Ecology | X | X | | | X | X | X | X | X | X | X | | | | | | X | | | |
| 23-161 | Chasey, Adam | Nomad Ecology | X | X | | | X | | X | X | | | | X | | | | X | X | | | |
| 23-162 | Feely, Leanne | Nomad Ecology | X | X | | | | | X | X | | | | X | | | | X | X | | | |
| 23-184 | Flint, Jared | Nomad Ecology | X | X | | | X | | X | X | | X | | | | | | X | X | X | X | X |
| 23-163 | Hollister, Devin | Nomad Ecology | X | X | | | X | | X | X | X* | X | X | X | | | | X | X | X | X | X |
| 23-164 | McDermott, Erin | Nomad Ecology | X | X | | | X | | X | X | X* | X | | X | | | | X | X | X | | |
| 23-165 | Rachels, Talaya | Nomad Ecology | X | X | | | X | | X | X | X* | X | | X | | | | X | X | X | X | X |
| 23-166 | Terry, Dana | Nomad Ecology | X | X | X | X* | X | X | X | X | X* | X | X | X | X | X | | X | X | X | X | X |
| 23-167 | Webb, William | Nomad Ecology | X | X | X | | X | X | X | X | X* | X | X | X | X | X | | X | X | X | X | X |
| 23-105 | Bloomster, Kyle | Oldberding Environmental, Inc | X | X | | | X | | X | X | | X | | X | | | | X | X | | | |
| 23-104 | Dietderich, Mimi | Oldberding Environmental, Inc | X | X | | | X | | X | X | | X | | X | | | | X | X | | | |
| 23-102 | Estrada Aguila, Cesar | Oldberding Environmental, Inc | X | X | | | X | X | X | X | X* | X | X | X | | | | X | X | | | |
| 23-095 | Henderson, Lisa | Oldberding Environmental, Inc | | X | | | X | X | X | X | X* | X | X | X | X | X | | X | X | X | X | X |
| 23-103 | Lugos, Felice | Oldberding Environmental, Inc | X | X | | | X | X | X | X | X* | X | X | X | | | | X | X | | | |
| 23-101 | Mendoza, Ryan | Oldberding Environmental, Inc | | X | | | | | X | X | X | X | X | X | | | | X | X | | | |
| 23-099 | Miller, Kathryn | Oldberding Environmental, Inc | | X | X | | X | | X | X | X* | X | | X | | | | X | X | | | |
| 23-097 | Nissen, Brian | Oldberding Environmental, Inc | | X | | | X | | X | X | X* | X | X | X | | | | X | X | X | X | X |
| 23-098 | Tidball, Scott | Oldberding Environmental, Inc | X | X | | | X | | X | X | | X | | X | X | X | | X | X | X | | |
| 23-100 | Van Rietema, Mark | Oldberding Environmental, Inc | | X | | | X | | X | | | X | | X | X | | | X | X | | | |
| 24-001 | Thorpe, Whitney | Robertson-Bryan, Inc | X | | | | X | X | X | X | X | X | X | | | | | | | | | |
| 23-178 | McCleary, Travis | Sapere Environmental, LLC | X | X | | | X | | X | X | X | X | X | X | | | | X | X | X | X | X |
| 23-179 | Roe, Jerry | Sapere Environmental, LLC | X | X | X | X* | X | X | X | X | X | X | X | X | X | X | | X | X | X | X | X |
| 23-204 | Anderson, Nic | Sequoia Ecological Consulting, Inc. | | | | | | | | | | | | | | | | X | X | | | |
| 23-205 | Dietderich, Mimi | Sequoia Ecological Consulting, Inc. | | | | | | | X | | | X | | X | | | | X | X | | | |
| 23-206 | Ford, Andrew | Sequoia Ecological Consulting, Inc. | X | X | | | X | | X | X | X | X | X | X | | | | X | X | | | |
| 23-191 | Gergeni, Stephen | Sequoia Ecological Consulting, Inc. | X | X | X | | X | X | X | X | X | X | X | X | X | X | | X | X | X | X | X |
| 23-195 | Griffiths, Evan | Sequoia Ecological Consulting, Inc. | | | | | | | X | X | | X | | X | X | X | | X | X | | X | X |
| 23-194 | Hanshaw, Brett | Sequoia Ecological Consulting, Inc. | | X | X | | | | X | X | X | X | X | | | | | X | X | X | X | X |
| 23-190 | Hening, Aurelie | Sequoia Ecological Consulting, Inc. | X | X | | | | | X | X | | | | | | | | X | X | X | X | X |
| 23-199 | Hirth, Alex | Sequoia Ecological Consulting, Inc. | | X | | | X | | X | X | X* | X | | | | X | | X | X | X | | |
| 23-201 | Hoopas, Nicole | Sequoia Ecological Consulting, Inc. | | | | | X | | X | X | | X | | | | | | X | X | | | |

Notes:
Boxes highlighted in yellow are still under review by the Wildlife Agencies chart will be updated as responses are received.
*Biologist is approved for CM/AMMs excluding nest/burrow removal.

| East Contra Costa County HCP/NCCP Approved Biologists List September 23, 2025 | | | Townsend's big-eared bat | San Joaquin kit fox | | | Golden eagle | | Western burrowing owl | | | Swainson's hawk | | Giant garter snake | | | CTS | CRUF | Covered Shrimp | | | |
|---|----------------------|-------------------------------------|--------------------------------|---------------------|----|-------------|--------------|-------------|-----------------------|----|-------------|-----------------|-------------|--------------------|----|----|-----|------|----------------|---------------|---------------|---|
| Reference # | Biologist Name | Organization | PL | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | AMMs/ CM | PL | AMMs/ CM | PL | PC | CM | PL | PL | PL | PC (USFWS) | CM (USFWS) | |
| 23-198 | Lee, Sunny | Sequoia Ecological Consulting, Inc. | | | | | | | | | | | X | | | | | X | X | | | |
| 23-193 | Lopez, Elizabeth | Sequoia Ecological Consulting, Inc. | | X | | | | | X | X | | X | X | X | X | | | X | X | | X | X |
| 23-202 | Ma, Jessica | Sequoia Ecological Consulting, Inc. | X | | | | X | | X | | | X | X | | | | | | X | | | |
| 23-197 | Muratore, Daniel | Sequoia Ecological Consulting, Inc. | | X | | | X | | X | | | X | | X | | | | X | X | X | X | X |
| 23-187 | Newton, Scott | Sequoia Ecological Consulting, Inc. | X | | | | | | | | | X | | | | | | X | X | | | |
| 23-203 | Oldehoeft, Kim | Sequoia Ecological Consulting, Inc. | X | X | | | X | | X | | | | | | | | | | X | | | |
| 23-188 | Reebs, Jesse | Sequoia Ecological Consulting, Inc. | | X | X | | X | | X | X | | X | | | | | | X | X | | | |
| 23-192 | Rogers, Ariana | Sequoia Ecological Consulting, Inc. | X | | | | X | | X | X | X | | | X | | | | X | X | X | X | X |
| 23-200 | Suresh, Soumya | Sequoia Ecological Consulting, Inc. | | | | | | | | | | X | | | | | | X | X | | | |
| 23-196 | Verblaauw, Kyle | Sequoia Ecological Consulting, Inc. | | | | | | | X | X | | | | | | | | X | X | | | |
| 23-189 | Woodruff, Julie | Sequoia Ecological Consulting, Inc. | | X | | | | | X | X | X | X | | | | | | X | X | | | |
| 23-063 | Bacchini, Sam | Stantec | | | | | | | X | X | | X | | X | | | | X | X | | | |
| 23-048 | Cohen, Brendan | Stantec | | X | X | | X | X | X | X | X* | X | X | | | | | X | X | | | |
| 23-060 | Creer, Sheryl | Stantec | | | | | | | | | | | | | | | | | | | | |
| 23-061 | Elder, Scott | Stantec | | | | | | | X | | | | X | | X | | | X | X | | | |
| 23-052 | Elia, Jared | Stantec | | | | | | | X | X | | | | | | | | X | X | X | X | X |
| 23-047 | Erway, Anna | Stantec | | X | | | X | | X | | | | | | | | | X | X | | | |
| 23-058 | Evans, Rick | Stantec | X | | | | X | | X | X | X | X | | X | | | | X | X | | | |
| 23-053 | Fee, Megan | Stantec | | | | | X | | | | | | | | | | | | | | | |
| 23-057 | Goodwin, Oscar | Stantec | | | | | | | | | | | | | | | | | | | | |
| 23-056 | Greer, Natalie | Stantec | | X | X | | X | | X | X | X | X | X | X | X | | | X | X | x | X | |
| 23-050 | Hamilton, Caroline | Stantec | X | X | | | X | | X | | | X | | X | | | | X | X | | | |
| 23-062 | Kiteck, Susannah | Stantec | | | | | | | | | | | | | | | | X | X | | | |
| 23-054 | Noyes, Mark | Stantec | | | | | | | X | | | | | | | | | X | X | X | X | X |
| 23-055 | Oats, Meghan | Stantec | | | | | X | | X | | | X | X | | | | | | X | | | |
| 23-049 | Ramirez, Angel | Stantec | | | | | | | | | | | | | | | | | | | | |
| 23-064 | Shimko, Yuriy | Stantec | | X | | | X | | | | | X | | | | | | X | X | | | |
| 23-059 | Stoddard, Robert | Stantec | | | | | X | | X | X | X* | X | | | | | | X | X | | X | |
| 23-051 | Tange, David | Stantec | | | | | X | | X | | | | | | | | | X | X | | | |
| 23-153 | Armistead, Elizabeth | Swaim Biological, Inc. | | X | | | | | X | | | X | X | X | X | X | | X | X | | | |
| 23-154 | Byrnes, Ryan | Swaim Biological, Inc. | X | X | | | X | X | X | X | X* | X | X | X | X | X | | X | X | | | |
| 23-155 | de Leon, Joie | Swaim Biological, Inc. | X | | | | X | | X | X | | X | | X | X | X | | X | X | X | | |
| 23-156 | Koenig, Leslie | Swaim Biological, Inc. | X | X | | | X | X | X | X | X | X | | | | | | X | X | | | |
| 23-157 | McCall, William | Swaim Biological, Inc. | | X | | | X | X | X | | | X | X | X | X | X | | X | X | X | | |
| 23-158 | Orta, Gabriella | Swaim Biological, Inc. | | X | X | X* | | | X | X | X* | | | | | | | X | X | | | |
| 23-046 | Arfman, Abigail R | TRC | | | | | | | X | | | | | | | | | | | | | |
| 23-043 | Higgins, Taylor W. | TRC | | | | | X | | X | X | | X | | | | | | | | | | |
| 23-152 | Foss, Roxanne | Vollmar Natural Lands Consulting | | X | X | | X | | X | X | X | X | | | | | | X | X | X | X | X |
| 23-151 | Hwang, Henry | Vollmar Natural Lands Consulting | | | | | | | | | | | | X | X | X | | X | X | X | X | X |
| 23-148 | Jasper, Christoper | Vollmar Natural Lands Consulting | | | | | | | X | | | X | | | | | | | | | | |
| 23-150 | Neuhaus, Linnea | Vollmar Natural Lands Consulting | | | | | | | X | | | X | | | | | | X | X | X | X | X |
| 23-149 | Smith, Eric | Vollmar Natural Lands Consulting | | | | | | | | | | | | X | | | | X | X | X | X | X |
| 23-147 | de la Calle, Hannah | WRA | | | | | | | | | | | | | | | | | X | | | |

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